

# JAY COUNTY, INDIANA

## *Highlights*



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# Jay County, IN Highlights

## Introduction

The first edition of the *County Highlights* was published in 1993. Lillian Miles, then Labor Market Analyst for the Gary Primary Metropolitan Statistical Area, originated the idea for this descriptive area publication.

*Highlights* are now a web publication and, as a result, the data can be updated throughout the year, not just on an annual basis. These *Highlights* are available in easy-to-use web format but are also printable and e-mailable and provide a snapshot of critical population and workforce statistics for each of Indiana’s 92 counties, 11 Economic Growth Regions, and the State of Indiana.

Each *Highlights* includes an overview of the demographics and workforce of an area, from its population to the size of its labor force and the industry mix of jobs and wages.

Don’t hesitate to contact your regional analyst, Sharon Ringenberg (260-469-4217) if you need further information about your area.



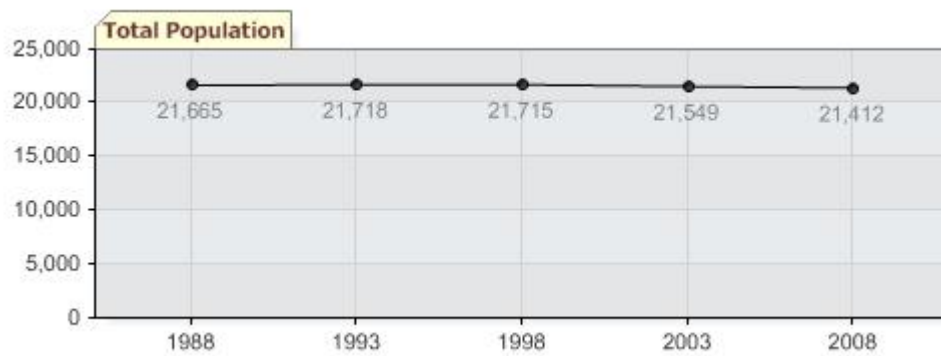
## Location

Jay County is located in east central Indiana. The county is bordered on the south by Randolph County. The State of Ohio is adjacent to Jay County on the east, Adams County and Wells County to the north, and Blackford County and Delaware County to the west. Jay County is one of the nine counties located in the area designated by the Indiana Department of Workforce Development as Indiana Economic Growth Region 6.

## Population

A region's economy thrives or dives because of the people who choose to live there. That choice may occur by being born there and desiring to stay, or a more deliberate one of choosing to relocate from somewhere else. Monitoring change in the size and movement of population is an important barometer of well-being. Some of us monitor these changes as an insect might gauge the shifting sands while most don't pay much attention. But the barometer is a good metaphor for population change since it can presage more notable events, such as lackluster business attraction due to lack of workers.

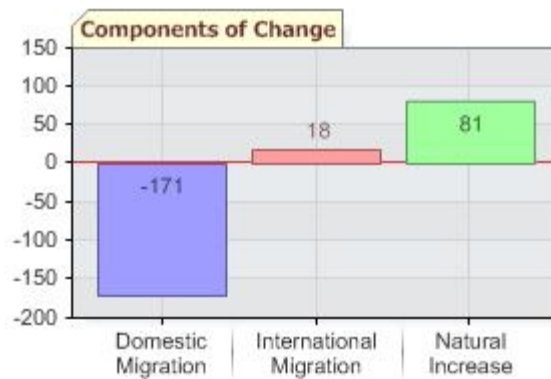
Population Over Time					
	1988	1993	1998	2003	2008
Total Population	21,665	21,718	21,715	21,549	21,412
Change Since 1988		53	50	-116	-253
Pct. Change Since 1988		0.2%	0.2%	-0.5%	-1.2%



Source: US Census Bureau

### Components of Population Change 2007 to 2008

	Number
Net Domestic Migration	-171
International Migration	18
Natural Increase (births minus deaths)	81
Births	305
Deaths	224



Source: US Census Bureau

### Population Estimates by Age in 2007

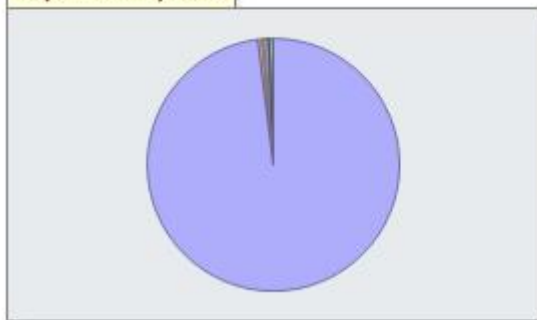
	Number	Pct. Dist
Preschool	1,486	6.9%
School Age	4,124	19.2%
College Age	1,414	6.6%
Young Adult	5,643	26.3%
Older Adult	5,408	25.2%
Older (65 plus)	3,439	16.0%

Source: US Census Bureau

### Population Estimates by Race and Hispanic Origin in 2007

	Number	Pct. Dist
American Ind. or Alaskan Native Alone	44	0.2%
Asian Alone	157	0.7%
Black Alone	99	0.5%
Native Hawaiian and Other Pac. Isl. Alone	5	0.0%
White Alone	21,082	98.2%
Two or More Race Groups	127	0.6%

Population by Race



98.17 %	White
0.46 %	Black
0.20 %	Am. Ind or Alaskan Native
0.73 %	Asian
0.02 %	Hawaiian and Pac. Isl
0.59 %	Two or More

## Hispanic or Latino

Non-Hispanic or Latino	20,904	97.3%
Hispanic or Latino	610	2.8%

Source: US Census Bureau

## Households in 2000

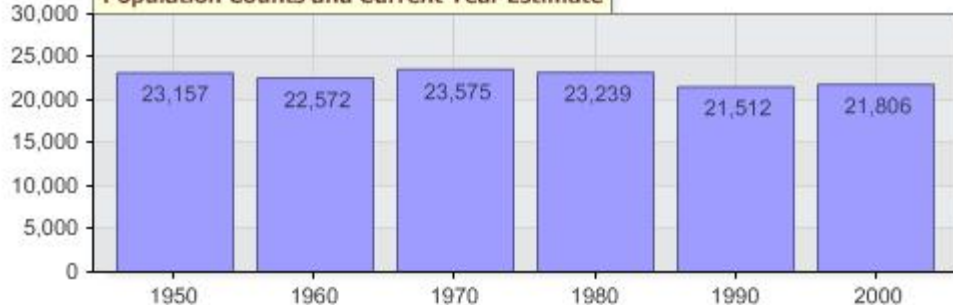
	Number	Pct. Dist
<b>Total Households</b>	8,405	100.0%
Family Households	6,016	71.6%
Married with Children	2,089	24.9%
Married without Children	2,857	34.0%
Single Parents	622	7.4%
Other	448	5.3%
Non-family Households	2,389	28.4%
Living Alone	2,087	24.8%
<b>Average Household Size</b>	2.59	
<b>Average Family Household Size</b>	3.62	

Source: US Census Bureau

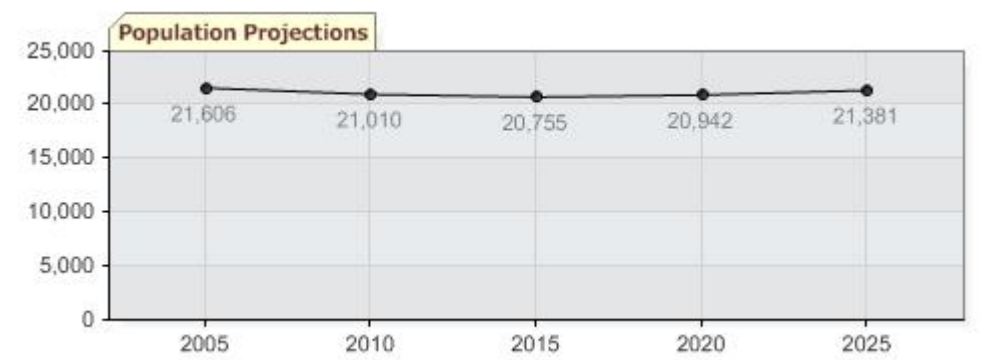
## Population Counts by Decade and Current Year Estimate

	Population	Numerical Chg.	Pct. Chg.
1950	23,157	NA	NA
1960	22,572	-585	-2.5%
1970	23,575	1,003	4.4%
1980	23,239	-336	-1.4%
1990	21,512	-1,727	-7.4%
April 2000	21,806	294	1.4%
2007	N/A	N/A	N/A

Population Counts and Current Year Estimate



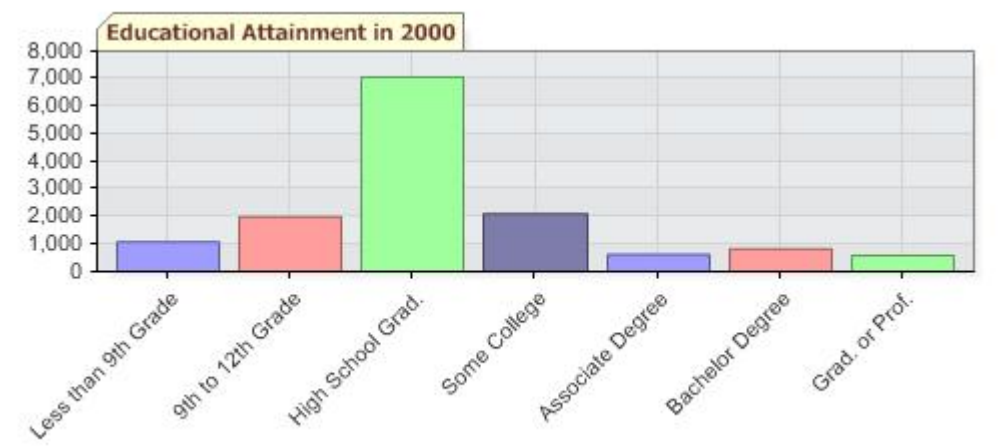
Population Projections					
	2005	2010	2015	2020	2025
Population Projections	21,606	21,010	20,755	20,942	21,381
Change Since 2005		-596	-851	-664	-225
Pct. Change Since 2005		-2.8%	-3.9%	-3.1%	-1.0%



## Education

The level of education of our workforce is a critical factor for economic and community development. It often provides insight into the skill levels of a local area. The metrics provided here focus on the attainment of degrees and high school graduates' higher education intent. The type of work (occupations) residents perform can also assist in understanding skill levels.

Educational Attainment				
	1970	1980	1990	2000
Total Population 25 and Older	13,200	13,618	13,843	14,280
Less than 9th Grade	4,087	2,739	1,546	1,082
9th to 12th, No Diploma	2,860	2,705	2,762	1,982
High School Graduate (incl. equiv.)	5,011	6,166	6,199	7,068
Some College, No Degree			1,568	2,108
Associate Degree			634	629
Bachelors Degree			520	828
Graduate or Professional Degree			614	583

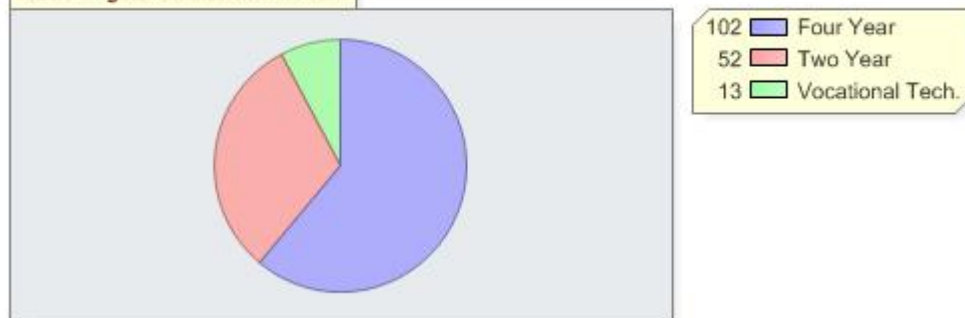




## High School Graduates Going on to Higher Education

	2004	2005	2006	2007
<b>Total Graduates</b>	194	201	193	225
<b>Total to Higher Education</b>	145	138	136	167
<b>Four-Year Institution</b>	82	86	70	102
<b>Two-Year Institution</b>	23	38	10	52
<b>Vocational/Tech.</b>	40	14	56	13
<b>Military</b>	10	4	4	4

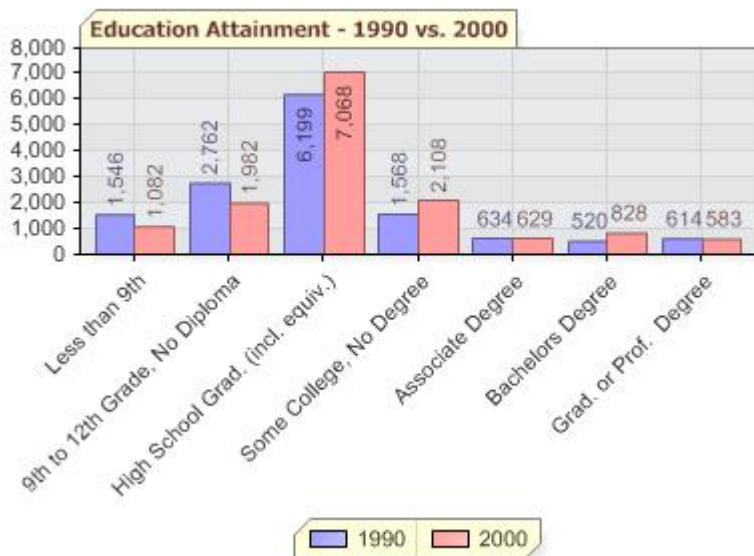
2007 Higher Education Intent



Source: Indiana Department of Education

## Educational Attainment in 1990 and 2000

	1990	Pct. of Pop. 25+	2000	Pct. of Pop. 25+
<b>Total Population 25+</b>	13,843	100.0%	14,280	100.0%
Less than 9th Grade	1,546	11.2%	1,082	7.6%
9th to 12th Grade, No Diploma	2,762	20.0%	1,982	13.9%
High School Graduate (incl. equivalency)	6,199	44.8%	7,068	49.5%
Some College, No Degree	1,568	11.3%	2,108	14.8%
Associate Degree	634	4.6%	629	4.4%
Bachelors Degree	520	3.8%	828	5.8%
Graduate or Professional Degree	614	4.4%	583	4.1%

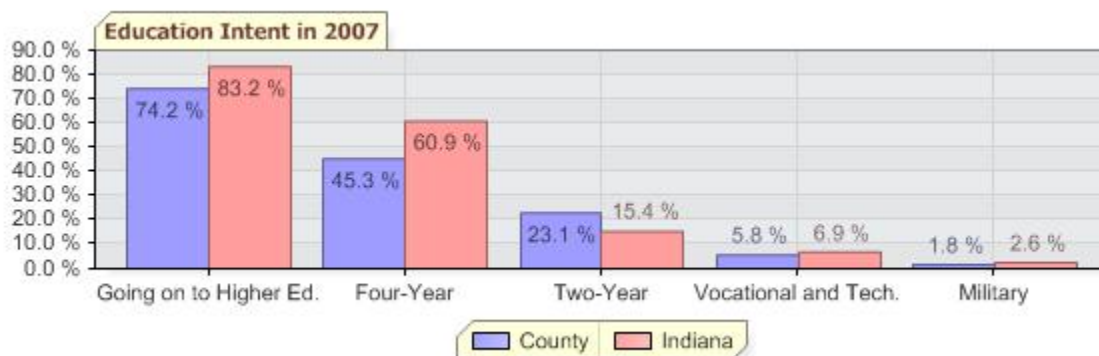


Source: U.S. Census Bureau

## High School Graduates Higher Education Intent

	2007 Pct. Dist.	Indiana Pct. Dist.

<b>Graduates</b>	100.0%	100.0%
Total Going on to Higher Education	74.2%	83.2%
Four-Year Institution	45.3%	60.9%
Two-Year Institution	23.1%	15.4%
Vocational and Tech.	5.8%	6.9%
Military	1.8%	2.6%



Source: Indiana Department of Education

## Commuting

In Indiana, most workers commute to a job, either within their home county or beyond. Patterns of commuting are significant in showing the labor supply. The county *labor force* represents workers who reside in the county no matter where they work. Two types of commuting patterns are provided here - the Census 2000 *benchmark* and the annual data tabulated from state income tax returns that can help provide a more current view.

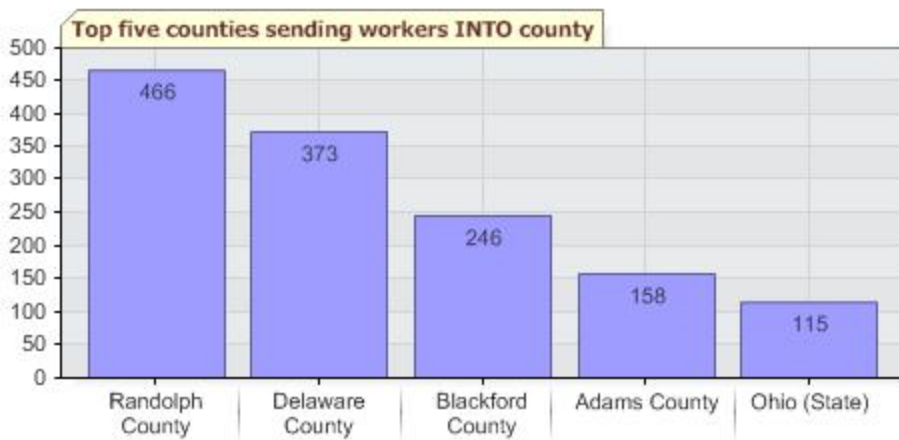
### Commuting Data, 2007

	Number
Number of tax filers who live in county and work	14,141
Number of tax filers who work in the county	12,660
Number of tax filers who live in county and work in county	11,039
Number of tax filers who live out of the county and work in county	1,621

Source: Indiana Department of Revenue

### Commuting Patterns: Top five counties sending workers INTO county, 2007

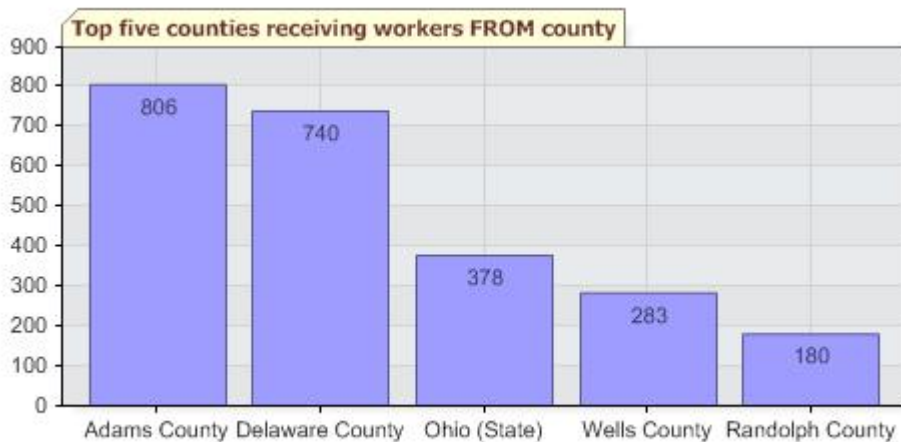
County	Number	Pct. Five County Total
Randolph County	466	36.8%
Delaware County	373	29.4%
Blackford County	246	19.4%
Adams County	158	12.5%
Ohio (State)	115	10.0%



Source: Indiana Department of Revenue

### Commuting Patterns: Top five counties receiving workers FROM county, 2007

County	Number	Pct. Five County Total
Adams County	806	33.8%
Delaware County	740	31.0%
Ohio (State)	378	15.8%
Wells County	283	11.9%
Randolph County	180	7.5%



Source: Indiana Department of Revenue

### Travel To Work in 2000

	Number	Pct. Dist
<b>Total Workers Age 16 and Over</b>	10,131	100.0%
Travel To Work	9,794	96.7%
Car, Truck, or Van	9,458	93.4%
Traveled Alone	8,190	80.8%
Carpooled	1,268	12.5%
Used Public Transportation	21	0.2%
Motorcycle, Bicycle, Walked, Other	315	3.1%
Worked At Home	337	3.3%
<b>Average Travel Time (Minutes)</b>	22.3	
<b>Average Travel Time using Public Transportation (Minutes)</b>	17.1	

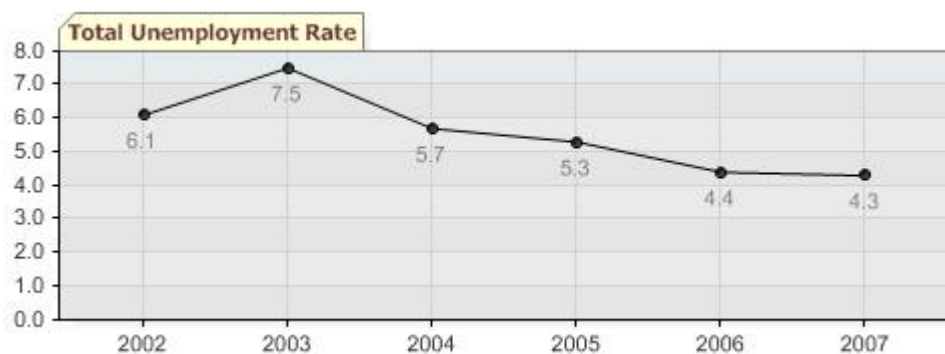


# Labor Force

An area's labor force provides insight on the availability factor and is residence-based - that is, the people are working or seeking work and reside in the particular county or region.

## Annual Labor Force Estimates in 2007

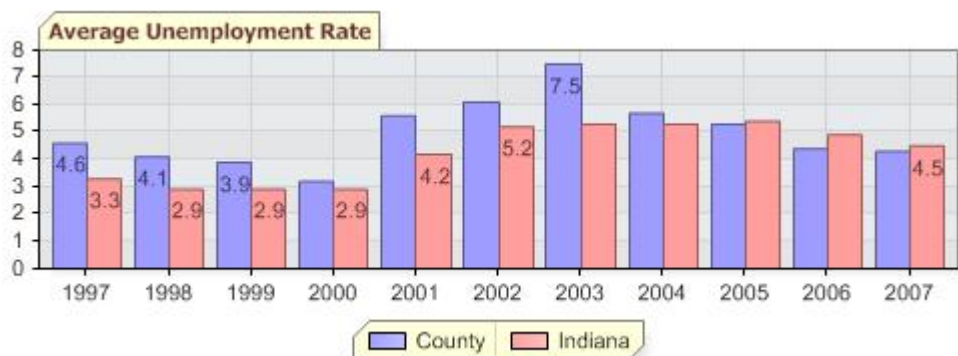
	Number	Pct. Chg. from 2000
<b>Labor Force</b>	11,657	5.6%
<b>Employed</b>	11,152	4.4%
<b>Unemployed</b>	505	41.5%
<b>Rate</b>	4.3	34.4%



Source: Bureau of Labor Statistics

## Labor Force Estimates

	Labor Force	Emp.	Unemp.	Cnty. Rate	State Rate
<b>1997</b>	11,885	11,338	547	4.6	3.3
<b>1998</b>	11,277	10,818	459	4.1	2.9
<b>1999</b>	10,935	10,508	427	3.9	2.9
<b>2000</b>	11,040	10,683	357	3.2	2.9
<b>2001</b>	11,035	10,422	613	5.6	4.2
<b>2002</b>	10,831	10,175	656	6.1	5.2
<b>2003</b>	10,679	9,883	796	7.5	5.3
<b>2004</b>	11,083	10,456	627	5.7	5.3
<b>2005</b>	11,619	11,004	615	5.3	5.4
<b>2006</b>	11,759	11,236	523	4.4	4.9
<b>2007</b>	11,657	11,152	505	4.3	4.5



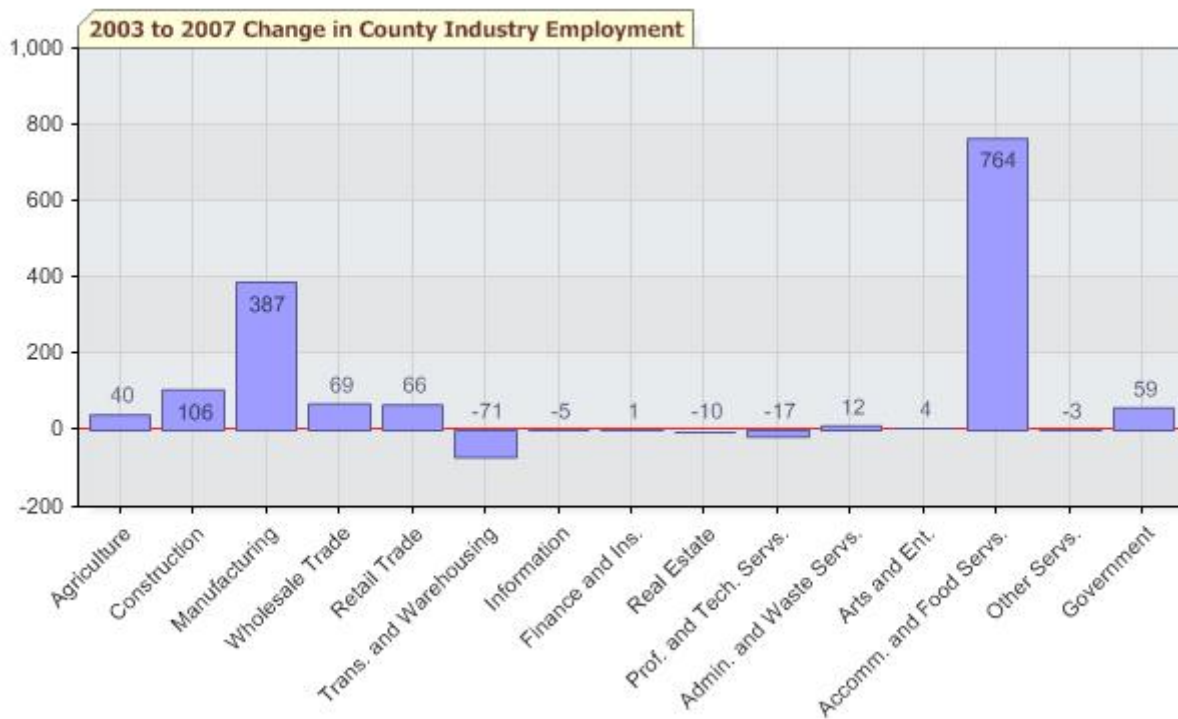
Source: Bureau of Labor Statistics

# Employment

Industry employment is tabulated as jobs by place-of-work. Keep in mind that people may hold multiple jobs and that each job is counted by its industry.

## Average Employment by Sector

	2003	2004	2005	2006	2007	Change 2003-2007	% Change 2003-2007
<b>Total Employment</b>	6,697	7,285	7,866	8,077	8,108	1,411	21.07%
<b>Total Private Employment</b>	5,493	6,048	6,627	6,840	6,845	1,352	24.61%
Agriculture, Forestry, Fishing, Hunt	52	68	85	86	92	40	76.92%
Mining	D	D	D	D	D	N/A	N/A
Construction	181	183	199	246	287	106	58.56%
Manufacturing	2,666	2,765	2,931	3,023	3,053	387	14.52%
Wholesale Trade	102	159	182	163	171	69	67.65%
Retail Trade	616	624	637	661	682	66	10.71%
Transport. and Warehousing	133	83	65	60	62	-71	-53.38%
Utilities	D	D	D	D	D	N/A	N/A
Information	82	78	74	74	77	-5	-6.10%
Finance and Insurance	157	166	157	154	158	1	0.64%
Real Estate, Rental, Leasing	31	32	26	32	21	-10	-32.26%
Professional and Tech. Servs.	63	60	70	46	46	-17	-26.98%
Mgmt. of Companies	D	D	D	37	D	N/A	N/A
Admin. and Waste Services	106	128	112	125	118	12	11.32%
Educational Services	0	D	D	D	D	N/A	N/A
Health Care and Social Assistance	659	648	651	691	660	N/A	N/A
Arts, Entertain., and Recreation	30	38	45	40	34	4	13.33%
Accommodation and Food Service	370	782	1,160	1,190	1,134	764	206.49%
Other Services	160	149	143	152	157	-3	-1.88%
<b>Federal, State, &amp; Local Govt.</b>	1,204	1,237	1,239	1,237	1,263	59	4.90%

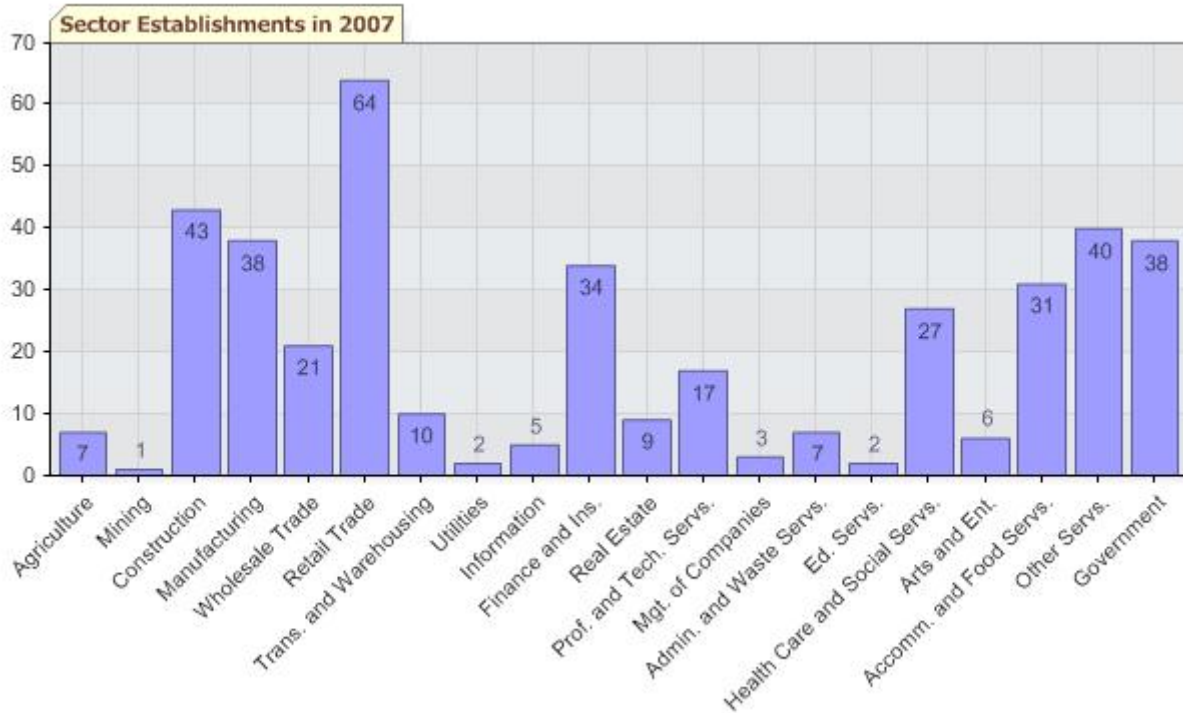


Note: D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of January 29, 2009

## Establishments by Sector

Change % Change

	2003	2004	2005	2006	2007	2003-2007	2003-2007
<b>Total Establishments</b>	386	387	388	395	404	18	4.66%
<b>Total Private Establishments</b>	352	352	352	359	366	14	3.98%
Agriculture, Forestry, Fishing, Hunt	7	7	8	8	7	0	0.00%
Mining	D	D	D	D	D	N/A	N/A
Construction	40	41	40	40	43	3	7.50%
Manufacturing	37	36	35	37	38	1	2.70%
Wholesale Trade	16	17	21	22	21	5	31.25%
Retail Trade	66	67	68	66	64	-2	-3.03%
Transport. and Warehousing	9	9	8	9	10	1	11.11%
Utilities	D	D	D	D	D	N/A	N/A
Information	6	6	5	5	5	-1	-16.67%
Finance and Insurance	25	26	27	28	34	9	36.00%
Real Estate, Rental, Leasing	12	11	9	10	9	-3	-25.00%
Professional and Tech. Servs.	17	17	17	16	17	0	0.00%
Mgmt. of Companies	D	D	D	3	D	N/A	N/A
Admin. and Waste Services	9	9	8	8	7	-2	-22.22%
Educational Services	0	D	D	D	D	N/A	N/A
Health Care and Social Assistance	28	27	26	26	27	-1	-3.57%
Arts, Entertain., and Recreation	3	4	7	8	6	3	100.00%
Accommodation and Food Service	31	30	32	32	31	0	0.00%
Other Services	40	38	35	38	40	0	0.00%
<b>Federal, State, &amp; Local Govt.</b>	34	35	36	36	38	4	11.76%



Note: D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of January 29, 2009

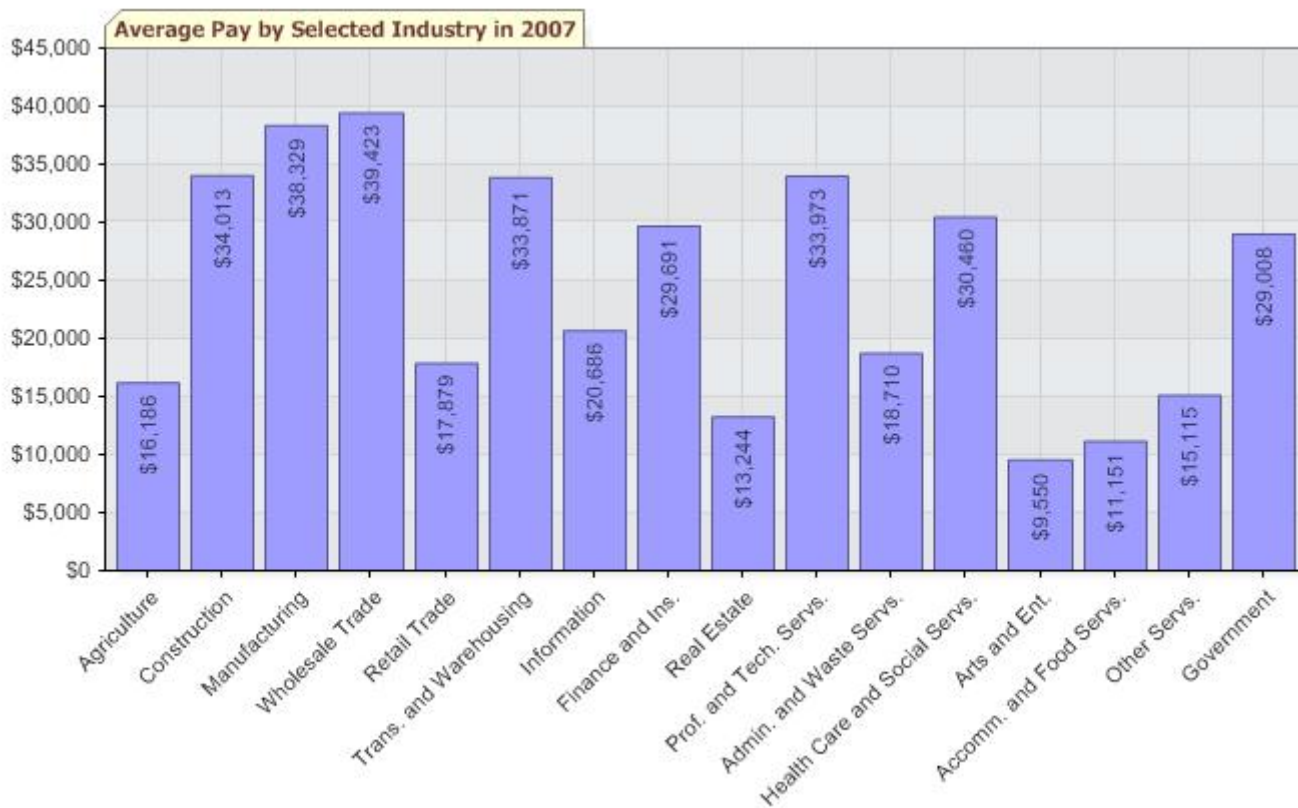
## Earnings and Income

Industry employment is tabulated as jobs by place-of-work. Keep in mind that people may hold multiple jobs and that each job is counted by its industry. Note: The income figures and changes are not adjusted for inflation.

### Average Annual Earnings by Industry

Change	% Change	Indiana	% of
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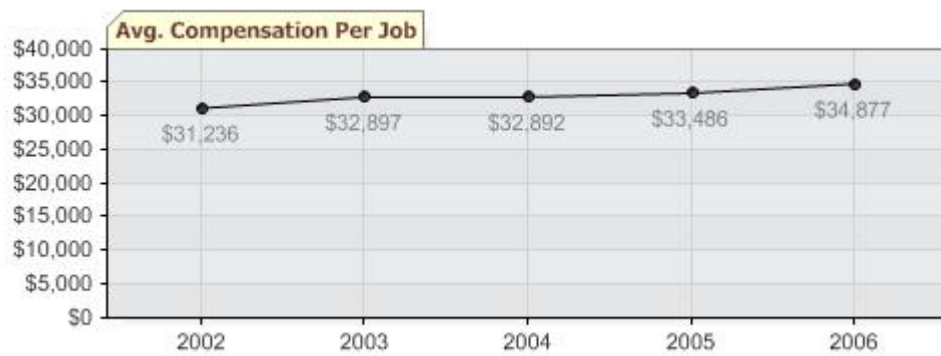
	2003	2007	2003-2007	2003-2007	2007	State
All Industries	\$27,316	\$29,077	\$1,761	6.4%	\$37,530	77.5%
Ag., For., Fishing, & Hunt.	\$15,132	\$16,186	\$1,054	7.0%	\$28,008	57.8%
Mining	D	D	N/A	N/A	\$57,315	N/A
Construction	\$28,002	\$34,013	\$6,011	21.5%	\$44,754	76.0%
Manufacturing	\$33,691	\$38,329	\$4,638	13.8%	\$51,148	74.9%
Wholesale Trade	\$35,974	\$39,423	\$3,449	9.6%	\$51,432	76.7%
Retail Trade	\$15,880	\$17,879	\$1,999	12.6%	\$22,581	79.2%
Trans. & Warehousing	\$34,474	\$33,871	-\$603	-1.8%	\$38,012	89.1%
Utilities	D	D	N/A	N/A	\$68,267	N/A
Information	\$21,627	\$20,686	-\$941	-4.4%	\$46,311	44.7%
Finance & Insurance	\$25,062	\$29,691	\$4,629	18.5%	\$52,649	56.4%
Real Est., Rent., Leasing	\$10,641	\$13,244	\$2,603	24.5%	\$32,614	40.6%
Prof. & Tech. Svcs.	\$19,373	\$33,973	\$14,600	75.4%	\$51,451	66.0%
Mgt.of Companies	D	D	N/A	N/A	\$72,682	N/A
Admin. & Waste Svcs.	\$16,872	\$18,710	\$1,839	10.9%	\$24,934	75.0%
Education Svcs.	0	D	N/A	N/A	\$31,029	N/A
Health Care & Social Assist.	\$27,928	\$30,460	\$2,532	9.1%	\$37,706	80.8%
Arts, Ent. & Rec.	\$8,852	\$9,550	\$698	7.9%	\$29,251	32.6%
Accom. & Food Svcs.	\$8,608	\$11,151	\$2,542	29.5%	\$12,442	89.6%
Other Svcs.	\$15,947	\$15,115	-\$832	-5.2%	\$24,862	60.8%
Fed.I, State & Local Govt.	\$26,641	\$29,008	\$2,366	8.9%	\$37,054	78.3%



Note: D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of January 29, 2009

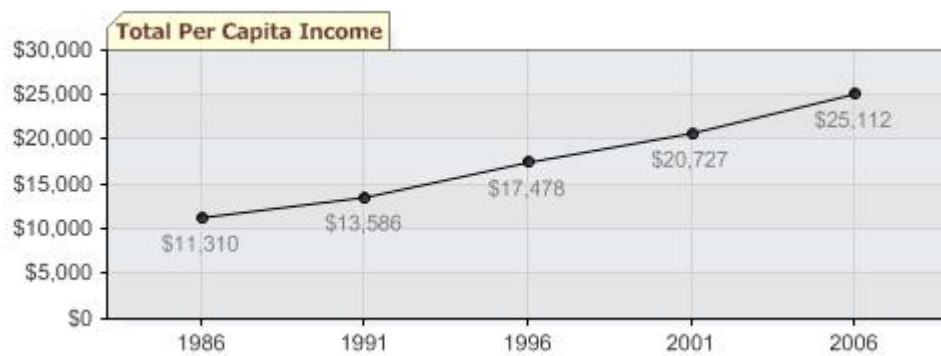
### Average Compensation Per Job Over Time

	2002	2003	2004	2005	2006
<b>Avg. Compensation per Job</b>	\$31,236	\$32,897	\$32,892	\$33,486	\$34,877
<b>Change Since 2002</b>		\$1,661	\$1,656	\$2,250	\$3,641
<b>Pct. Change Since 2002</b>		5.3%	5.3%	7.2%	11.7%



Source: Bureau of Economic Analysis

Per Capita Income Over Time					
	1986	1991	1996	2001	2006
Total Per Capita Income	\$11,310	\$13,586	\$17,478	\$20,727	\$25,112
Change Since 1986		\$2,276	\$6,168	\$9,417	\$13,802
Pct. Change Since 1986		20.1%	54.5%	83.3%	122.0%



Source: Bureau of Economic Analysis

Income & Wage	
	Number
Median family income in 2007 (ACS)	N/A
Median household income in 2007 (ACS)	N/A
Average Wage Per Job in 2007 (BLS)	\$29,071
Wage Growth since 1997 (BLS)	37.0%

Source: US Census Bureau & Bureau of Labor Statistics

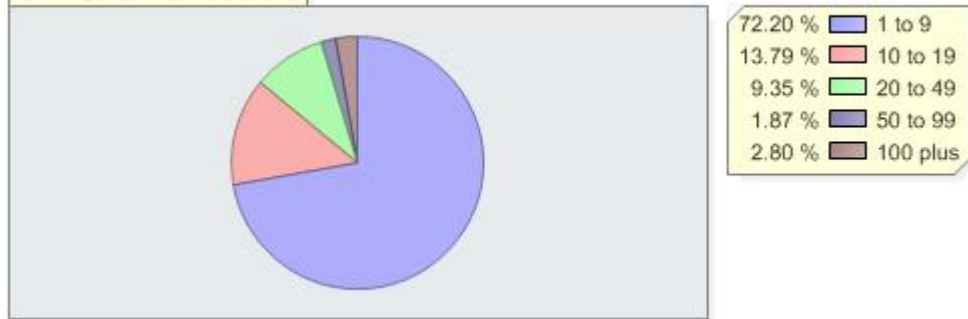
# Firms and Employment by Size

Firm data are available for most counties by the size of the firms and average employment by business unit size.

County Business Patterns, 2006				
	Establishments	Number Chg. 01 to 06	Pct.Chg. 01 to 06	Pct. of Total
1-9 employees	309	-8	-2.5%	72.2%
10-19 employees	59	4	7.3%	13.8%
20-49 employees	40	4	11.1%	9.3%

50-99 employees	8	-7	-46.7%	1.9%
100 plus employees	12	-1	-7.7%	2.8%
<b>TOTAL</b>	<b>428</b>	<b>-8</b>	<b>-1.8%</b>	<b>100.0%</b>

County Business Patterns

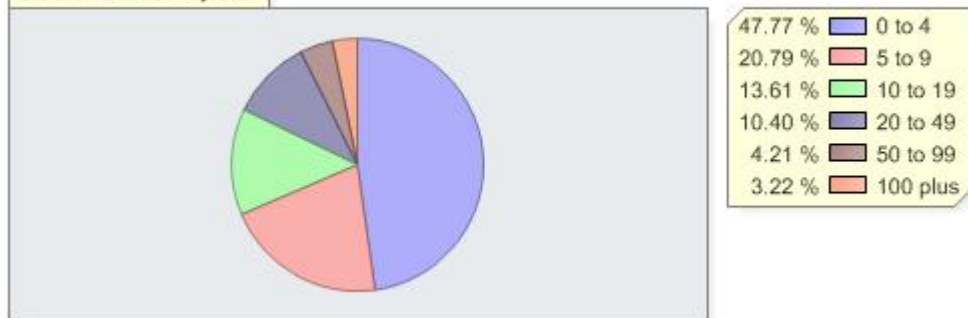


Source: U.S. Census Bureau

### Firms by Size, 2008:3

	Number of Business Units, 2008:2	Pct. of Total
0 to 4 employees	193	47.8%
5 to 9 employees	84	20.8%
10 to 19 employees	55	13.6%
20 to 49 employees	42	10.4%
50 to 99 employees	17	4.2%
100 plus employees	13	3.2%
<b>TOTAL</b>	<b>404</b>	<b>100.0%</b>

Business Units by Size

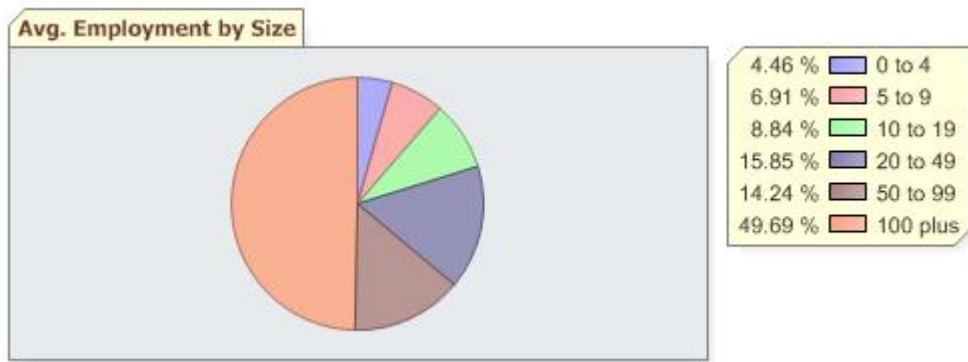


Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment; Note: Business Units with zero employees and Federal Government Employees are included.

### Avg. Employment by Business Unit Size, 2008:3

	Avg. Employment, 2008:2	Pct. of Total
0 to 4 employees	371	4.5%
5 to 9 employees	575	6.9%
10 to 19 employees	736	8.8%
20 to 49 employees	1,320	15.9%
50 to 99 employees	1,186	14.2%
100 plus employees	4,137	49.7%
<b>TOTAL</b>	<b>8,326</b>	<b>100.0%</b>





Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment; Note: Business Units with zero employees and Federal Government Employees are included.